

**HELENDALE SCHOOL DISTRICT**  
 CERTIFICATED SALARY SCHEDULE 2020-21

STEP	INTERN	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$40,881	\$47,387	\$49,742	\$52,974	\$56,700	\$60,690
2	\$42,106	\$48,807	\$51,236	\$54,564	\$58,401	\$62,512
3		\$50,273	\$52,772	\$56,201	\$60,153	\$64,386
4		\$51,781	\$54,356	\$57,887	\$61,957	\$66,318
5		\$53,334	\$55,986	\$59,623	\$63,816	\$68,308
6		\$54,933	\$57,666	\$61,412	\$65,731	\$70,356
7			\$59,395	\$63,254	\$67,702	\$72,467
8				\$65,152	\$69,735	\$74,641
9				\$67,108	\$71,826	\$76,880
10					\$73,980	\$79,188
11					\$76,200	\$81,562
12					\$78,486	\$84,009
13					\$80,840	\$86,530
14					\$83,266	\$89,127
15						\$91,800
16						\$94,553
17						\$97,391
18						\$100,312
19						\$103,321
20						\$106,421

Class Requirements

- |           |   |            |
|-----------|---|------------|
| Class I   | BA Degree plus credential                               | Stipends   |
| Class II  | BA Degree plus 15 units                                 | Clad \$250 |
| Class III | BA Degree plus 30 units                                 |            |
| Class IV  | BA Degree plus 45 units or Masters Degree               |            |
| Class V   | BA Degree plus 75 units or Masters Degree plus 15 units |            |

All units are to be semester units or the equivalent thereof. The board shall determine the class and step that the teacher will be placed on.

All transcripts or a letter of verification to verify units must be on file the first day that school is in session if certificated employees wish credit for additional units taken during the previous year.

All units completed subsequent to the Baccalaureate are to be upper division or graduate study units completed in an accredited university or college.

EFFECTIVE July 1, 2019                      Salary Schedule represents 186 service days